

4 Factors of Millennial Engagement



1

Purpose in Work

Personal values align with values of company

Understanding how their role effects the outcome

Improving society outside of the organization

2

Influential Relationships

Having friends at work

Coached, not managed

Looking for mentors

Enjoy working in teams

3

Personal Development

Ongoing feedback

Incremental and self-appointed growth steps

Development of strengths instead of weaknesses

Need input for self awareness

4

Whole Life Understanding

Flexibility in work hours and location

Taking into account their stress levels, emotional and physical well being

Intrigued? Contact Lindsay

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